



Department of Foreign Affairs Federated States of Micronesia

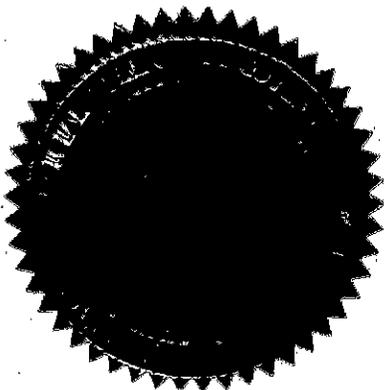
INSTRUMENT OF ACCESSION TO THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN (CEDAW)

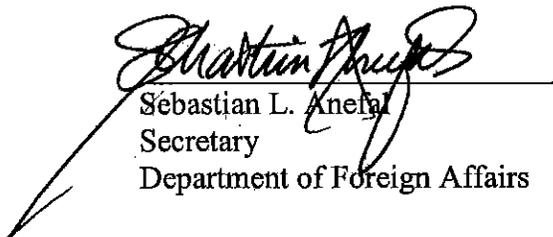
WHEREAS the Convention on the Elimination of all Forms of Discrimination Against Women ("CEDAW") adopted by the United Nations General Assembly in December, 1979, and entered into force in September, 1982,

NOW THEREFORE I, Sebastian L. Anefal, Secretary of Foreign Affairs, declare that the Government of the Federated States of Micronesia, having considered the above mentioned Convention, accedes to the same and undertakes faithfully to perform and carry out the stipulations therein contained, making the following reservations in relations to Articles 2(f), 5, 11(1)(d), 11(2)(b), 16, and 29(1) of the Convention:

1. The Government of the Federated States of Micronesia advises that it is not at present in a position to take the measures either required by Article 11(1)(d) of the Convention to enact comparable worth legislation, or by Article 11(2)(b) to enact maternity leave with pay or with comparable social benefits throughout the nation;
2. The Government of the Federated States of Micronesia, in its capacity as trustee of the heritage of diversity within its States under Article V of its Constitution, reserves the right not to apply the provisions of Articles 2(f), 5, and 16 to the succession of certain well-established traditional titles, and to marital customs that divide tasks or decision-making in purely voluntary or consensual private conduct; and
3. The Government of the Federated States of Micronesia does not consider itself bound by the provisions of Article 29(1) of the Convention, and takes the position that any dispute relating to the interpretation or application of the Convention may only be submitted to arbitration or to the International Court of Justice with the agreement of all parties to the dispute

IN WITNESS WHEREOF, I have signed this instrument of Accession in Palikir, on this 31st day of December, of the year 2003.




Sebastian L. Anefal
Secretary
Department of Foreign Affairs